

Meeting:	Annual General Meeting, 6 th June, 2018
Agenda Item:	13
Subject:	Staffing
Author:	Catherine Draper
Purpose:	To consider whether the NuLeAF Executive Director and Director's Assistant should be offered permanent contracts.

1. Background

NuLeAF (Nuclear Legacy Advisory Forum) is a Special Interest Group of the Local Government Association. It has its own constitution and its work is overseen by a Steering Group of member local authorities.

Suffolk County Council acts as the employing and accounting authority for NuLeAF, which currently employs two full-time staff: Executive Director Philip Matthews, and Director's Assistant Catherine Draper. They have been employed on a two-year contract basis from 30 May 2012 and 28 April 2008 respectively.

2. Proposal

Under current employment law, after a period of two years, employees on a contract have the same employment rights as full-time employees. Given this, there is no advantage to either NuLeAF or the staff to maintain the current system of renewing employment contracts on a two year basis.

The secretariat is seeking agreement from the Steering Group to enter discussions with Suffolk County Council, with the aim of transferring current staff to permanent contracts with effect from the next contract renewal dates in 2020.