

DRAFT NULEAF SUSTAINABILITY POLICY

1. Introduction

Nuleaf works to promote the safe decommissioning and clean-up of legacy nuclear sites and deliver the best economic, social and environmental outcomes for host communities.

Sustainability is therefore at the heart of what we do. As an organisation we are committed to high environmental and social standards. Our home-based team and model of working helps minimise the impacts of our day-to-day activity. We aim to continuously monitor and improve our performance in this area.

2. Policy aim

We strive to:

- Comply with and exceed all relevant regulatory requirements.
- Incorporate sustainability into our work wherever possible.
- Advocate high sustainability standards to those in Government and industry that we engage with.
- Establish performance measures and report on them annually.

3. Policy priorities

As an organisation we will:

- Minimise the impact of our workplaces and member meetings.
- Promote sustainable transport.
- Reduce waste and support sustainable resource use.
- Operate to high standards in relation to equalities and our workplace culture.

We will achieve this through the following:

- Our staff will work from home, thereby eliminating the need for a daily commute and the need to maintain an external office.
- Developing a balanced approach to our member meetings, with a blend of face to face and online engagement to reduce travel and energy use as far as possible.

- Applying the Transport Hierarchy to our staff travel. We will reduce the need to travel and maximise the use of public transport, walking and cycling. Travel by air or private car within the UK will only be in cases where no reasonable alternative exists.
- Minimising paper use, purchasing paper that meets FSC or equivalent standards and recycling all paper.
- Procuring energy efficient office equipment and environmentally friendly furniture as far as practicable within Suffolk County Council procurement arrangements. Arranging for the reuse or recycling of redundant equipment wherever possible.
- Requiring a Sustainability and Social Value statement as part of all tenders submitted for work procured by Nuleaf. This will incorporate the requirements of Suffolk County Council's Climate Emergency Commercial Ask.
- Operating to high social standards and supporting a positive work environment for our staff and members. This will be achieved through compliance with Suffolk County Council's human resource policies and all legal Health and Safety requirements.
- Advocating Social Value and economic, social and environmental sustainability through our work with Government, the NDA, RWM and other stakeholders.
- Ensuring all staff are fully aware of this policy at induction and are reminded of it at regular intervals. Raising awareness of good practice within our network.
- Refreshing and updating this policy as appropriate.

Based on these priorities we commit to developing a set of sustainability indicators and targets and reporting on these at our Annual General Meeting and in our Annual Report.