

NDA Social Impact & Communities Strategy Refresh

Andy Harper

Socio-Economic Manager – NDA

Socio-Economics at the NDA

- The Energy Act (2004) gave the NDA a socio-economic role, recognising the importance of delivering the decommissioning programme in a socially responsible way.
- We integrate this work with other Government policy and priorities (eg Social Value Act: 2012 & Policy Procurement Note 026).
- Our group socio-economic programme is adaptable to be able to help deliver emerging national and local policy objectives.
- We work with local partners and recognised bodies to develop, deliver, and measure our impact.



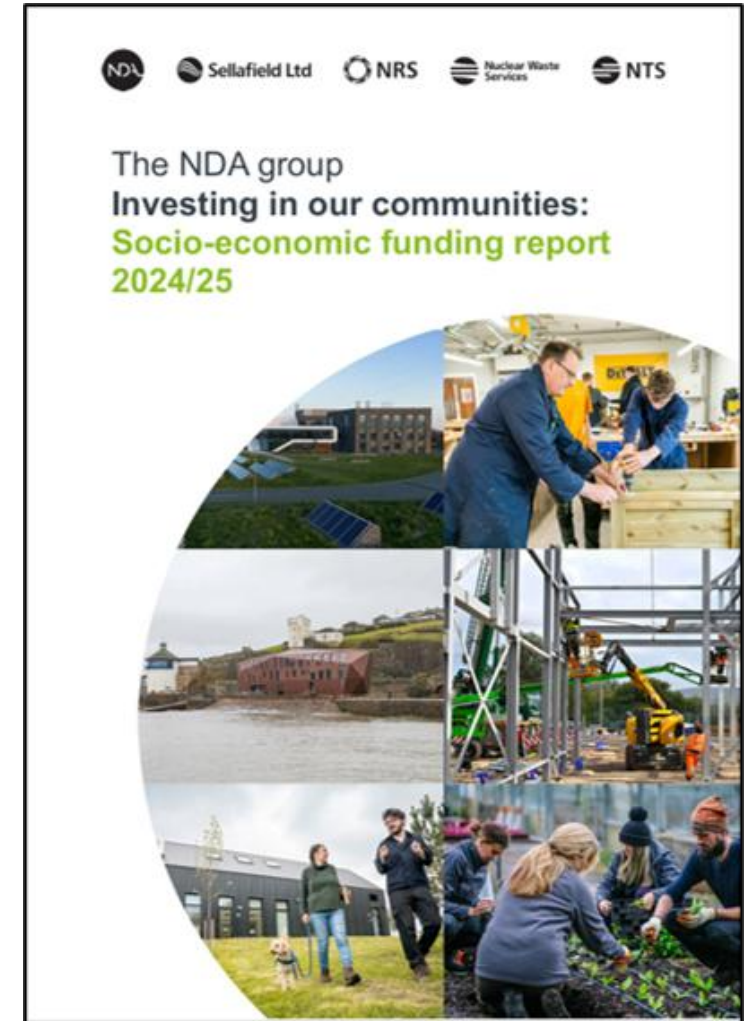
The NDA group | **Trusted to do more**

Investing in our Communities

- The NDA Group invests ~£15m annually into projects in our site communities.
- Working through and with our operating companies, we co-create effective economic interventions in the communities closest to our sites.
- We aim to create permanent, positive, and significant social and economic change.



- Details of all of our investments can be found in our annual reports on [gov.uk](https://www.gov.uk)



Investing in our Communities

- In the past 5 years, NDA Group has invested over £60m in projects delivered in the communities close to our sites.
- Working with stakeholders, we have developed a pipeline of high-quality projects supporting jobs, skills, training, wellbeing, mental & physical health, community cohesion, economic growth, social mobility etc.
- Financial leverage is central to our approach. Evidence of 'adding value' including maximising third party funding where possible is key.



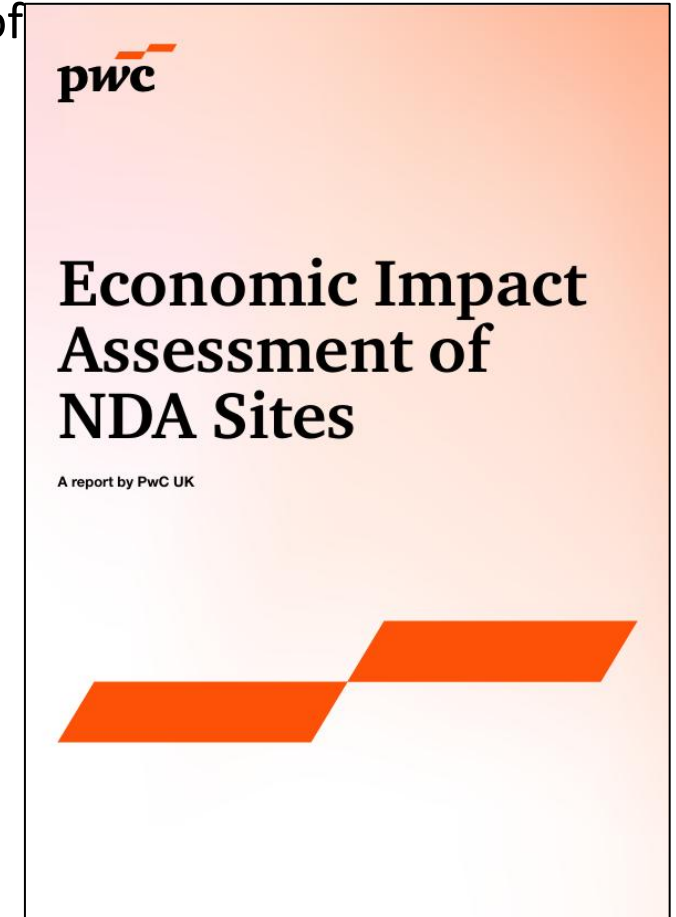
Economic Impact Assessment of NDA Sites

The latest, independently produced, assessment of the economic impact of NDA sites was published in May 2026.

Summary of key results



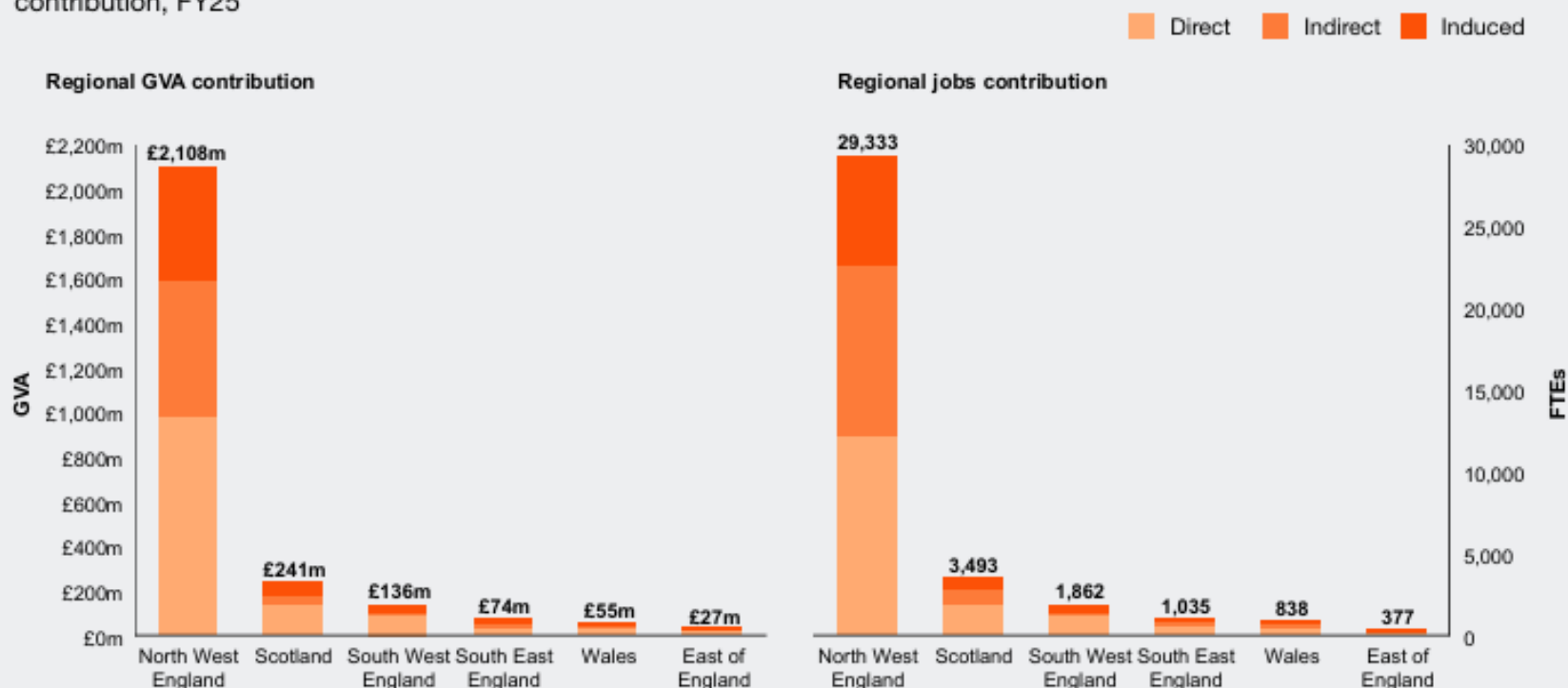
“While all sites make an important contribution, the analysis shows that in a small number of locations, particularly Cumberland, the NDA plays a disproportionately significant role in supporting local employment and economic activity”



Economic Impact Assessment of NDA Sites

Regional Impacts

Figure 1: Direct, indirect and induced regional GVA and employment, ordered highest to lowest total regional economic contribution, FY25



Total aggregate GVA contributed to regions where sites are based:



£2.6bn

Biggest regional impact: North West England



£2.1bn
of GVA; ~29,000 FTEs

Total aggregate employment contributed to regions where sites are based:



~37,000
FTEs

Median age of NDA employee:

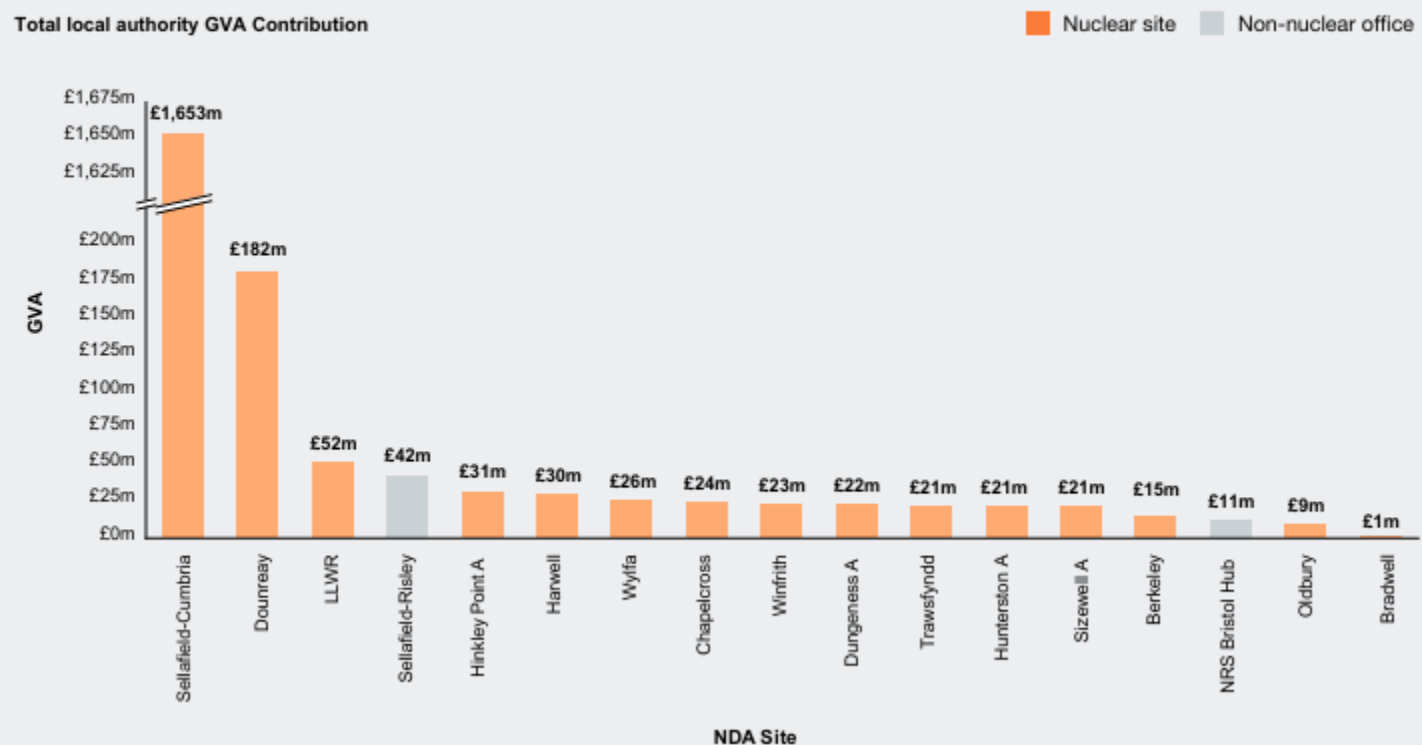


35.9 years

Economic Impact Assessment of NDA Sites

Local Impacts

Figure 18: Total local authority GVA contributions by NDA site, £m, ordered from highest to lowest total GVA contribution, FY25



Total aggregate GVA
contributed to
local economies:



£2.2bn

Total aggregate
employment contributed
to local economies:



~30,000

FTEs

Average salary
of NDA sites:



£60,800

Average difference to
local authority salaries:

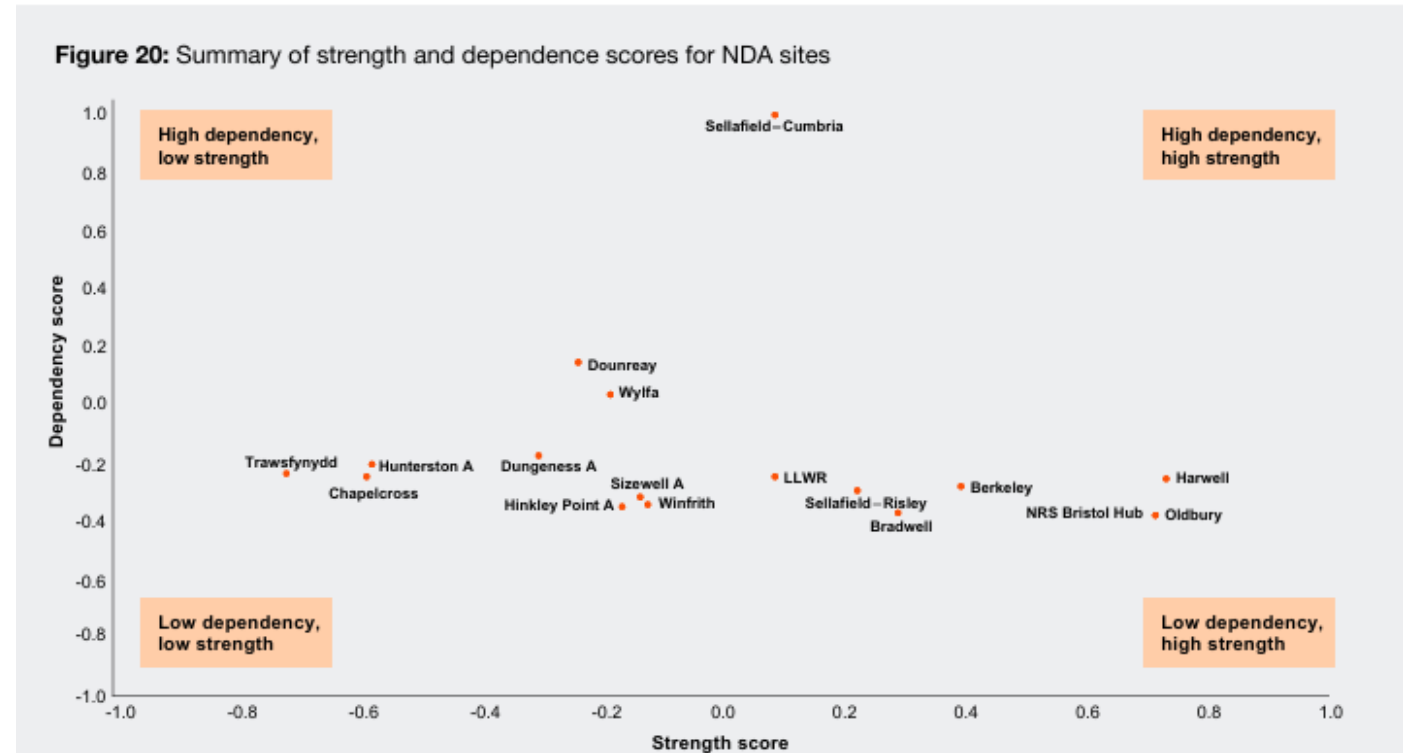


38% higher

Economic Impact Assessment of NDA Sites

The local economies of the following sites fall into the ‘high dependence, low strength’ quadrant:

- **Sellafield – Cumbria:** Cumberland scores around the UK average on economic strength, showing below-average earnings and GVA per person. At the same time, it exhibits relatively high dependency due to Sellafield Cumbria’s contribution to local employment and GVA.
- **Dounreay:** The Highland local authority was scored as having relatively low economic strength due to its low average earnings and employment rate, while showing high dependency due to Dounreay’s contribution to local employment and GVA.
- **Wylfa:** The Isle of Anglesey was scored as having relatively low economic strength due to its employment rate and GVA per person. It was scored as having relatively high dependency due to Wylfa’s contribution to local employment and GVA



Social Impact & Communities Strategy

- Anchored in the legal duty established in the Energy Act (2004) to have regard for the impact of NDA activities on communities living near our sites, as well as the wider responsibilities all public bodies have under the Public Services (Social Value) Act (2012). These responsibilities underpin our approach towards our socio-economic work.
- The NDA Social Impact and Communities Strategy was published in April 2024 and sets out our strategy and priorities for our socio-economic activities, including how we deliver our groupwide grant programme.
- The strategy commits NDA to working closely with the UK, Scottish and Welsh Governments, local authorities, and other local partners in the delivery of this strategy and future updates to it.



Social Impact & Communities Strategy Refresh

- The Economic Impact Assessment will provide an evidence base for the refresh of the Social Impact & Communities Strategy – target publication Spring 2027.
- The strategy will reiterate our commitment to support our site communities.
- Priority areas will be based on the findings of the Economic Impact Assessments.
- Strengthened groupwide approach and alignment with external best practice – eg Government Grant Management Function, SROI Measurement etc.
- Input welcome: andrew.harper@nda.go.uk